

CHILD LABOUR AND YOUNG WORKERS POLICY STATEMENT

At MKBARREL TRADING FZCO, we are committed to conducting our business with integrity, respect for human rights, and in full compliance with the applicable labour laws of the United Arab Emirates and internationally recognized labour standards.

The Company maintains a zero-tolerance policy toward child labour and any form of exploitation of children.

Our commitment includes:

Prohibiting the employment of any person below the minimum legal working age established by applicable laws and regulations.

Verifying the age and legal eligibility of all employees before employment.

Ensuring that young workers, where legally employed, are protected from hazardous work, excessive working hours, and any activity that could endanger their health, safety, education, or development.

Respecting internationally recognized human rights principles and promoting fair and ethical employment practices throughout our operations.

Encouraging our suppliers, contractors, and business partners to adopt and maintain the same commitment to preventing child labour within their own operations and supply chains.

Taking appropriate action if any instance of child labour is identified, including corrective measures and termination of business relationships where necessary.

MKBARREL TRADING FZCO is committed to providing a safe, respectful, and lawful working environment where the rights, dignity, and well-being of every individual are protected.

For and on behalf of MKBARREL TRADING FZCO

Signature:

01 June 2026



CEO MKBarrel Trading FZCO

S. Mikhaylovskiy