

ALCOHOL-FREE WORKPLACE POLICY STATEMENT

At MKBARREL TRADING FZCO, we are committed to providing a safe, healthy, and productive working environment for our employees, customers, suppliers, and business partners. As part of this commitment, the Company maintains a strict Alcohol-Free Workplace Policy.

The possession, consumption, distribution, sale, or being under the influence of alcohol during working hours, while on Company premises, at customer sites, or while conducting Company business is strictly prohibited.

Our commitment includes:

Maintaining a safe and alcohol-free working environment.

Prohibiting the use or possession of alcoholic beverages during working hours or while representing the Company.

Ensuring that all employees report to work fit for duty and capable of performing their responsibilities safely and professionally.

Complying with all applicable laws and regulations of the United Arab Emirates and customer-specific requirements.

Promoting a workplace culture based on responsibility, safety, professionalism, and mutual respect.

Taking appropriate disciplinary action for any violation of this Statement, up to and including termination of employment were permitted by applicable law.

All employees, contractors, temporary personnel, visitors, and business partners acting on behalf of MKBARREL TRADING FZCO are expected to comply with this Statement and support our commitment to maintaining a safe and professional workplace.

Our objective is to protect the health and safety of our workforce, ensure operational excellence, and maintain the confidence of our customers through responsible business practices.

For and on behalf of MKBARREL TRADING FZCO

Signature:

01 June 2026



CEO MKBarrel Trading FZCO

S. Mikhaylovskiy